



DNWG groep N.V. (DNWG) is an organization that has close links with its surroundings and society through its public shareholders. Reliability, integrity and social responsibility are essential core values for DNWG. We believe it is important that DNWG’s suppliers also subscribe to these core values and conduct themselves in the same way. We would therefore like to ask you to sign this Declaration of Integrity. You declare hereby that:

- When carrying out its business activities, the supplier shall adopt the principle of using sustainable business practices focused on preventing damage to the environment and the surroundings in which we live;
- The supplier shall observe the generally accepted rules, norms and values regarding the integrity of its activities and shall not provide benefits related to the relationship with the Client to any third parties (including employees of the supplier and the group of companies to which it belongs) without there being justification for doing so; a non-limitative list of such benefits shall for example include providing favours and/or financial resources;
- The supplier shall operate a social policy for its company that is in line with the applicable rules within the sector (including collective labour agreements) and shall not violate working practice norms (including international ones) covering aspects such as the direct or indirect use of child labour, human trafficking and repression;
- The supplier shall observe the applicable national and cross-border competition legislation and regulations;
- Any deviations observed from this Declaration of Integrity could have a negative impact on the relationship with DNWG.

The supplier shall ensure that management and employees within its company are familiar with this Declaration of Integrity and shall monitor compliance with it. The supplier shall also ensure that its subcontractors and its own suppliers are aware of this declaration and, insofar as it is able, shall ensure that they also subscribe to the norms and values stated in the declaration and adopt them within their own business operations.

Supplier: .....  
Name: .....  
Position held: .....  
  
Date: .....  
Signature: .....